

Robert M. Damler, MAAA, FSA

EDUCATION

Ball State University, 1987 – Bachelor of Science in Actuarial Science

PROFESSIONAL QUALIFICATIONS

- ◆ Member, American Academy of Actuaries (MAAA), 1990
- ◆ Fellow, Society of Actuaries (FSA), 1994

PROFESSIONAL CAREER

- ◆ Milliman, Inc., 1987 - current

PROFESSIONAL CONTRIBUTIONS

◆ Volunteerism

- ❖ Chairman, Task Force on Medicaid Rate Setting and Certification, American Academy of Actuaries, Actuarial Standards Board, Actuarial Standard of Practice, “Medicaid Managed Care Capitation Rate Development and Certification”, American Academy of Actuaries, 2013 – 2015
- ❖ American Academy of Actuaries, Actuarial Standards Board, Health Committee, member, 2015- current
- ❖ American Academy of Actuaries, Medicaid Workgroup, 2001 – current
- ❖ MACPAC Capitation Rate Setting Roundtable, Medicaid and CHIP Payment and Access Commission, panelist, March 2014
- ❖ Risk Adjustment for High Risk Children Populations, Child and Health Policy Roundtable, panelist, September 2011
- ❖ Society of Actuaries, Education and Examination Committee, Group Health Examinations, 1998 – 2002
- ❖ Society of Actuaries, President’s Planning Committee, 1996 - 1997
- ❖ Ball State University, School of Science and Humanities, Dean’s Executive Advisory Council, 2010 – current
- ❖ Ball State University, Actuarial Science Advisory Council, 1996 – 2006

◆ Research and Publications

- ❖ Calendar Year 2016 Medicare Part B premium increase: Impact on state Medicaid programs, Milliman white paper, October 2015, co-author
- ❖ Medicaid Expansion: A Comparison of Two States Under Section 1115 Demonstration Waivers, Society of Actuaries, In the Public Interest, July 2015, co-author
- ❖ Medicaid and the ACA, an overview of 1915(i) State Plan Option, American Academy of Actuaries, Contingencies, May / June 2015, co-author
- ❖ Medicaid Expansion under the Affordable Care Act, Society of Actuaries, Health Watch, July 2013
- ❖ Considerations for Medicaid expansion through health insurance exchange coverage, Milliman Healthcare Reform Briefing Paper, April 2013, co-author
- ❖ PPACA Risk Adjustment Implementation Issues, Milliman Health Care Reform Issue Brief: Indiana Exchange Policy Committee, February 2012, co-author
- ❖ Experience under the Healthy Indiana Plan: The short-term cost challenges of expanding coverage to the uninsured, Milliman Health Reform Briefing Paper, August 2009
- ❖ Risk Adjustment in State Medicaid Programs, Society of Actuaries, Health Watch, January 2008, co-author
- ❖ Risk Adjustment in the Florida Medicaid Reform Program, Research Paper, Florida Association of Health Plans, November 2006
- ❖ Risk Adjustment Systems, Research Paper, New York Coalition of Prepaid Health Services Plans, September 2006
- ❖ Actuarial Certification of Rates for Medicaid Managed Care Programs, American Academy of Actuaries, Health Practice Council, Practice Note, August 2005, co-author
- ❖ Medicare Modernization Act: Financial Issues for State Medicaid Programs, Federal Assumption of Medicaid Prescription Drug Costs for Dual Eligible Individuals, American Academy of Actuaries, Issue Brief, June 2004, principal author

Milliman Resume

- ❖ The Impact of Olanzapine, Risperidone, or Haloperidol on the Cost of Schizophrenia Care in a Medicaid Population, International Society for Pharmacoeconomics and Outcomes Research, vol 7 Issue 1, pp 22-35, co-author

◆ Industry Presentations

- ❖ Actuarial Standard of Practice 49, Medicaid Managed Care Capitation Rate Development and Certification, Society of Actuaries, Session 52, Spring Health Meeting, June 2015
- ❖ ASOP 49, Medicaid Managed Care Capitation Rate Development and Certification, Society of Actuaries, Health Section webcast, April 23, 2015
- ❖ What is Up with Medicaid Expansion, Society of Actuaries, Session 83, Spring Health Meeting, June 2014
- ❖ ACA and the Changing Face of Medicaid, Society of Actuaries, Foundations of Affordable Care Act, Part 3, Spring Health Meeting, June 2013
- ❖ Actuarial Perspectives on Medicaid Managed Care, Medicaid Actuarial Standard of Practice, Society of Actuaries, Session 52, Spring Health Meeting, June 2013
- ❖ Issues in Setting Medicaid Capitation Rates for Integrated Care Plans, MACPAC Report to Congress, March 2013, external peer reviewer
- ❖ The Supreme Court Ruling on the Affordable Care Act: What will it mean to you?, Society of Actuaries webcast, July 2012
- ❖ Payment and Financing Issues of Medicaid, Medicaid and CHIP Payment and Access Commission (MACPAC), expert witness, November 2011
- ❖ Long-term Health Care Trends in Medicare and Medicaid, Central Indiana Chapter of the Association of Government Accountants, September 2013

RELEVANT WORK EXPERIENCE

Mr. Damler has developed an expertise in the analysis of the risks associated with the financing and delivery of healthcare services in the Medicaid program. He has provided consulting services on a wide array of topics, including: managed care capitation rates, population and budget forecasts, 1915(b) / 1915(c) / 1115 waiver budget neutrality and cost effectiveness calculations, policy guidance, fiscal analysis of proposed legislative changes, and expert testimony to legislative committees.

Examples of Mr. Damler's experience that is valuable as a peer reviewer and a subject matter expert are as follows:

- ❖ Certification of capitation rates for several risk-based Medicaid managed care programs in multiple states following enactment of federal actuarial soundness requirements.
- ❖ Development and implementation of risk adjuster payment methodologies for risk-based Medicaid managed care programs based on demographic and diagnostic, disease burden characteristics.
- ❖ Consulting services with regard to the design, actuarial cost estimates, and implementation of the creation of managed care programs for uninsured populations in multiple states.
- ❖ Presentation of Medicaid budget forecasts to legislative ways and means committees, state budget agencies, and other non-actuarial audiences.
- ❖ Chairman of the committee tasked to develop an actuarial standard of practice related to Medicaid managed care capitation rates.
- ❖ Provide subject matter expert presentations to government officials at both the federal and state levels regarding the development of capitation rates and actuarial soundness
- ❖ Expert testimony regarding validity of capitation rates paid in relation to actuarial soundness criteria

◆ Leadership role within Milliman and Industry

Driving Principles – Establishing Milliman as the leading actuarial consulting firm for state Medicaid agencies through the development of highly qualified actuarial consultants who provide responsive, comprehensive, and independent actuarial consulting services

- ❖ Established the Medicaid consulting practice in the Indianapolis office in 1994
- ❖ Integrated Medicaid consulting services with other Milliman offices to assist in the development of best practices across Milliman offices
- ❖ Participated in professional meetings directly related to Medicaid policy, program, and financing

Milliman Resume

- ❖ Identified, hired, trained, and mentored actuarial students, associate actuaries, and consulting actuaries to allow for the expansion of the Medicaid consulting practice in the Indianapolis office which now has more than 40 individuals, including: 12 FSAs, 4 ASAs, and more than 20 data analysts and other support staff.
- ❖ Provide mentoring advice and peer review to consultants in other Milliman offices, which has led to more than 100 actuaries and other consultants providing Medicaid consulting services to more than 25 state Medicaid agencies in the past 5 years.
- ❖ Provide consulting services through direct contracts, peer review, or ad hoc projects to the following state Medicaid agencies during professional career: Alabama, Florida, Idaho, Illinois, Indiana, Iowa, Maryland, Michigan, Minnesota, Mississippi, Nebraska, Nevada, Ohio, Puerto Rico, South Carolina, and Washington, as well as led presentations regarding various actuarial issues to CMS and multiple professional meetings and organizations
- ❖ Volunteered as the chairman of the American Academy of Actuaries, Actuarial Standards Board, workgroup to draft, edit and provide expert leadership to the establishment of an Actuarial Standard of Practice for Actuarial Sound Capitation Rate Development
- ❖ Established a peer relationship with actuaries and other executives within CMS to facilitate open discussion regarding financing and managed care issues
- ❖ Established a leadership role in the industry discussion related to Medicaid issues under the ACA