

# EXECUTIVE COUNCIL OF IOWA AGENDA

State Capitol - Robert D. Ray Conference Room (G09) 10:00 a.m.

**SEPTEMBER 19, 2016**

1. Approval of minutes of meeting held September 6, 2016
2. Personal Appearance –
  - A. Karin Gregor DAS –Human Resources Enterprise COO will be present to request approval of Annual Group Insurance Renewals.  
**TAB # 1, 1A, 1B,**
  - B. Christie Templeton, Department of Human Services will be present to request Resolution of Funds in the amount of \$60,000.00 pursuant to Iowa Code 29C.20A for Kossuth County.  
**TAB # 2**
3. Outside CPA Firm – Page 1  
**TAB # 3**
4. Emergency Allocations – Pages 1 - 2
5. Payment of Cost Items – Pages 2 - 3

**3. Outside CPA Firm**

- A. Request from Mary Mosiman, Auditor of State, to employ the services of Berry Dunn McNeil & Parker, LLC to perform the annual review and evaluation of the on-line and instant ticket systems operated by Scientific Games International for the Iowa Lottery Authority for three years ending June 30, 2017 (\$25,000.00), June 30, 2018 (\$24,000.00) and June 30, 2019 (\$23,000.00).

**TAB # 3**

**4. Emergency Allocations**

- A. Department of Administrative Services is requesting an emergency allocation in the amount of \$29,877.32. On May 7, 2016 the Parking Lot Gate on the Capitol Complex was damaged due to vandalism. Request is to cover repair costs.

The State Auditor's Office has reviewed request and recommends allocation, subject to audit of actual invoices.

- B. Department of Natural Resources is requesting an emergency allocation in the amount of \$21,996.60. On June 22, 2016 the Hawkeye Shooting Range sustained Water Damage at the Hawkeye Wildlife Area. Request is cover repair costs.

The State Auditor's Office has reviewed request and recommends allocation in the amount of **\$23,576.60** based on the estimate provided, subject to audit of actual invoices.

- C. Department of Public Safety is requesting an emergency allocation in the amount of \$3,164.38. On September 2, 2016 Patrol Car #288 was damaged due to a deer accident, County Road 63 in Clinton County. Request is to cover repair costs.

The State Auditor's Office has reviewed request and recommends allocation, subject to audit of actual invoices.

- D. Department of Public Safety is requesting an emergency allocation in the amount of \$7,993.24. On August 19, 2016 flood water damaged Patrol Car #527. Request is to cover repair costs.

The State Auditor's Office has reviewed request and recommends allocation, in the amount of **\$7,540.79**, disallowing sales tax in the amount of \$452.45 included in the estimate, subject to audit of actual invoices.

- E. Iowa Communications Network is requesting an emergency allocation in the amount of \$2,168.82. On May 31, 2016 ICN cable was damaged due to erosion along Hunt Avenue, north of Kanesville Road in Pottawattamie County. Request is to cover repair costs.

The State Auditor's Office has reviewed request and recommends allocation, subject to audit of actual invoices and supporting documentation and demonstration that no costs covered by the maintenance contract have been included.

## 5. Payment of Cost Items

- A. Department of Public Safety ..... \$2,307.00  
On May 11, 2016 hail damaged Patrol Car #412 in Council Bluffs. Request was to cover repair costs.

The State Auditor's Office has reviewed the above request and recommends payment. This represents full and final payment, and this allocation closed.

- B. Department of Public Safety ..... \$3,455.32  
On May 29, 2016 vehicle #'s 337 and #138 were involved in accidents caused by deer. Vehicle #337 on Hwy 5 north of Centerville and #138 on River Road in Hancock County. Request was to cover repair costs.

The State Auditor's Office has reviewed the above request and recommends payment. This represents payment for Vehicle # 138.

- C. Department of Administrative Services..... \$3,900.00  
On May 17, 2016 the Buffalo Head Drinking Fountain on the Capitol Complex was damaged due to vandalism. Request was to cover repair costs.

The State Auditor's Office has reviewed the above request and recommends payment. This represents full and final payment, and this allocation closed.

- D. Iowa Communications Network ..... \$15,226.50  
On September 9, 2015 ICN Cable was damaged due to rodent chew between Emmetsburg and Estherville, north of Graettinger. Request was to cover repair costs.

The State Auditor has reviewed this request and recommends payment. This represents full and final payment, \$857.26 will be reverted and this allocation closed.

- E. Simmons Perrine Moyer Bergman PLC.....\$1,089.47  
115 Third Street SE, Suite 1200  
Cedar Rapids, IA 52402  
Tobacco Settlement Authority

Jeffrey S. Thompson, Solicitor General, has reviewed this invoice and recommends payment. Payment will be made from the funds of the Tobacco Settlement Authority.

- F. McDowell, Rice, Smith & Buchanan.....\$3,915.00  
605 West 47th Street, Suite 350  
Kansas City, MO 64112  
Tobacco Settlement Authority

Jeffrey S. Thompson, Solicitor General, has reviewed this invoice and recommends payment. Payment will be made from the funds of the Tobacco Settlement Authority.

- G. Hudson, Mallaney, Shindler & Anderson, P.C..... \$250.00  
5015 Grand Ridge Drive, Suite 100  
West Des Moines, IA 50265  
Peregrine Financial Group (PFG) Bankruptcy

Jeffrey S. Thompson, Solicitor General, has reviewed this invoice and recommends payment. Payment will be made by UNI.

- H. Gray Miller Persh, LLP.....\$674.90  
1200 New Hampshire Ave., N.W.  
Washington, D.C. 20036  
Iowa Public Television

Jeffrey S. Thompson, Solicitor General, has reviewed this invoice and recommends payment. Payment will be made from funds of Iowa Public Television.

- I. Department of Natural Resources..... \$2,533.81  
Drainage taxes for the following County:

Jackson	\$2,533.81
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David Dorff, Assistant Attorney General, has reviewed this request and recommends payment.

Iowa Department of Administrative Services

Service • Efficiency • Value

**DAS**

Governor Terry E. Branstad  
Lt. Governor Kim Reynolds

Janet Phipps, Director

September 15, 2016

**MEMORANDUM**

TO: The Honorable Terry E. Branstad, Governor  
The Honorable Paul Pate, Secretary of State  
The Honorable Mary Mosiman, Auditor of State  
The Honorable Michael L. Fitzgerald, Treasurer of State  
The Honorable William H. Northey, Secretary of Agriculture & Land Stewardship

FR: Janet Phipps, Director, Department of Administrative Services

RE: Annual Group Insurance Renewal

Enclosed please find materials regarding the 2017 renewal report for the state employees' group insurance program. The insurance plan design and rate changes will become effective January 1, 2017. The health premiums will be going up approximately 10.25% if the recommended rates are approved.

*The renewal document reflects that:*

- Health premiums for the overall state plan is increasing by approximately 10.25% (not including SPOC).
- The UE/IUP, AFSCME, AFSCME Judicial, and PPME state share will continue to be an 85/15% split of the family premium cost of Iowa Select. The state share of Iowa Select will be applied to all other family plans for those employees. Additionally, all employees under these contracts will contribute a minimum of \$20 per month for all contract covered employees with the exception of PPME which has a \$0 contribution for single coverage. These shares are determined by collective bargaining.
- DAS recommends no changes to non-contract executive branch employees' insurance options, plan design, premium shares, or incentives from the 2016 non-contract executive branch options.
- Basic Term Life Insurance rates will see a decrease of 13%, LTD rates will see a decrease of 10% from the prior year.
- Information and rates regarding SPOC health insurance are not yet available pending the completion of an RFP process.

*DAS is asking the Executive Council to do the following:*

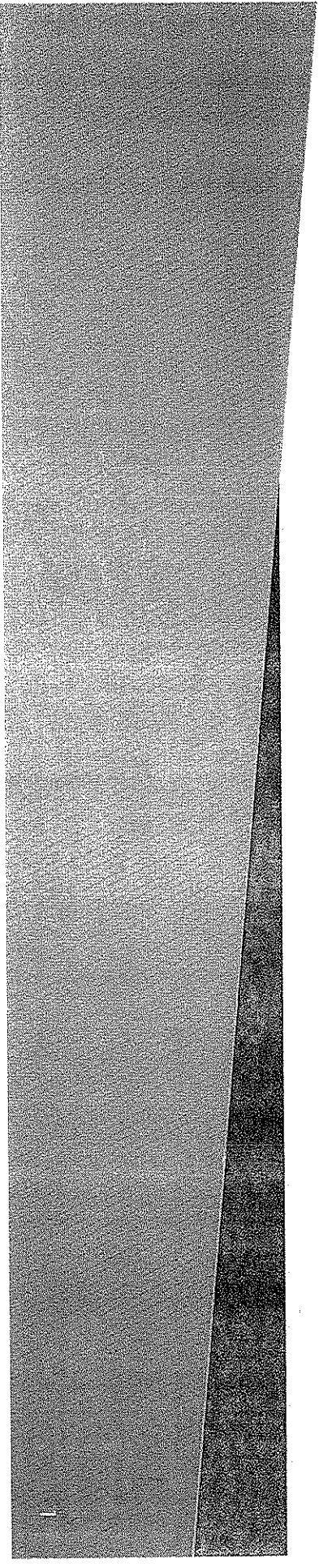
- Approve entering contracts with Delta Dental for dental insurance for lengths of up to 6 years including all extensions for SPOC and all other employee groups.
- Approve entering a contract with The Standard for Life and LTD insurance for a length of up to 6 years if all extensions are executed.
- Approve the health, dental, life and LTD premium rates.
- Approve non-contract executive branch employees' continuation of 2016 coverage options, plan designs, premium shares, and incentives with no changes for 2017.
- Approve amendment to participate in 'Blue Distinction' ACO network with Wellmark.

*Enclosed: 2017 Group Insurance Renewal Rates, Executive Council 2017 Health Insurance Rates*

2016 SEP 15 AM 9:31  
EXECUTIVE COUNCIL

**DAS**

# Executive Council 2017 Health Insurance Rates



# Agenda

- Financial Status and Trends
- Renewal Summary
- Blue Distinction
- DAS Recommendation

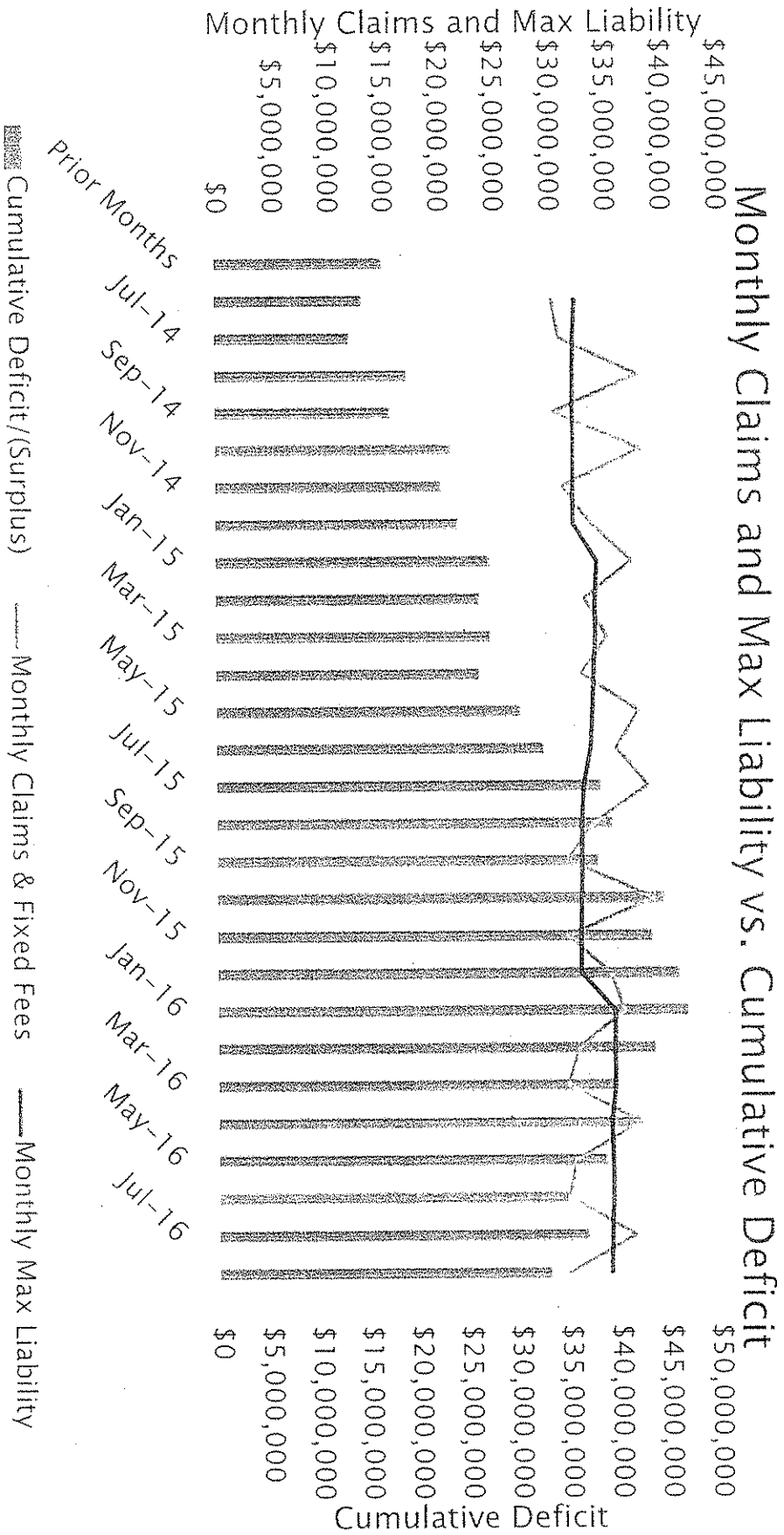
# Financial Status

## Deficit Status

- Projected EOY 2016 deficit of \$35–39 Million owed to Wellmark at termination of contract
- Recommended rates put state in position to fund deficit at conclusion of contract
- Trends used for renewal calculation have been reviewed by Deloitte and fall within industry norms



# Deficit Chart



# Figures

- ▶ Projected 2017 claims \$460 Million
  - Plan Year 16 \$439M
- ▶ Projected 2017 Administrative Fees \$11.7 Million
  - No increase from per person rates in Plan Year 16
- ▶ 2017 contracts projected 29,854
  - Plan Year 16 was 31,748
- ▶ 2017 covered individuals 77,100
  - Plan Year 16 was 79,116

# FY17 Budgets

- FY 2017 budget projections included an increase of 10% for health insurance
- Renewal is calculated to be approximately 10.25%

# Impact of Renewal

- Includes \$15 Million adjustment for deficit
- No significant deficit adjustment is expected to be needed in 2018 if 2016–2017 claims experience is in line with projections
- Deloitte has validated that trend projection is in line with industry expectations

# Blue Distinction

- Network structure that makes medical providers responsible for attributed members
- ‘Attributes’ members to providers based on visits
- Providers are measured by the outcomes of their attributed members against average
- Providers receive financial incentives for results exceeding the average
- State Benefits from reduced claims costs

# **2017 Group Insurance Renewal Rates**

**Department of Administrative Services**  
**Human Resources Enterprise**

# 2017 Group Insurance Renewal

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### Health Premiums– Executive Branch Non-Contract (Wellness Incentive Included)

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Deductible 3	Single	\$862.83	\$801.39	\$61.44	10.45%	\$953.00	\$874.00	\$79.00
Plus	Family	\$2,024.41	\$1,730.66	\$293.75	10.20%	\$2,231.00	\$1,896.00	\$335.00
Iowa	Single	\$859.24	\$798.52	\$60.72	10.33%	\$948.00	\$870.00	\$78.00
Select	Family	\$2,015.21	\$1,723.30	\$291.91	10.16%	\$2,220.00	\$1,887.00	\$333.00
Blue	Single	\$648.50	\$629.93	\$18.57	9.79%	\$712.00	\$681.00	\$31.00
Access	Family	\$1,521.99	\$1,328.72	\$193.27	9.66%	\$1,668.00	\$1,446.00	\$223.00
Blue	Single	\$623.50	\$609.93	\$13.57	9.86%	\$685.00	\$659.00	\$26.00
Advantage	Family	\$1,463.63	\$1,282.03	\$181.60	9.73%	\$1,606.00	\$1,396.00	\$210.00

Assumes Participation in Wellness Program Requirements and \$111 Wellness Incentive

### Health Premiums – Executive Branch Non-Contract (Wellness Incentive Not Included)

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Deductible 3	Single	\$862.83	\$690.39	\$172.44	10.45%	\$953.00	\$763.00	\$190.00
Plus	Family	\$2,024.41	\$1,619.66	\$404.75	10.20%	\$2,231.00	\$1,785.00	\$446.00
Iowa	Single	\$859.24	\$687.52	\$171.72	10.33%	\$948.00	\$759.00	\$189.00
Select	Family	\$2,015.21	\$1,612.30	\$402.91	10.16%	\$2,220.00	\$1,776.00	\$444.00
Blue	Single	\$648.50	\$518.93	\$129.57	9.79%	\$712.00	\$570.00	\$142.00
Access	Family	\$1,521.99	\$1,217.72	\$304.27	9.66%	\$1,669.00	\$1,335.00	\$334.00
Blue	Single	\$623.50	\$498.93	\$124.57	9.86%	\$685.00	\$548.00	\$137.00
Advantage	Family	\$1,463.63	\$1,171.03	\$292.60	9.73%	\$1,606.00	\$1,285.00	\$321.00

Does Not Assume Participation in Wellness Program Requirements

### Health Premiums – AFSCME

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Program 3	Single	\$849.66	\$829.66	\$20	10.40%	\$938.00	\$918.00	\$20
Plus	Family	\$1,992.81	\$1,688.77	\$304.04	10.20%	\$2,196.00	\$1,861.00	\$335.00
Iowa	Single	\$847.04	\$827.04	\$20	10.38%	\$935.00	\$915.00	\$20
Select	Family	\$1,986.68	\$1,688.77	\$297.91	10.18%	\$2,189.00	\$1,861.00	\$328.00
Blue	Single	\$619.10	\$599.10	\$20	10.16%	\$682.00	\$662.00	\$20
Access	Family	\$1,453.20	\$1,433.20	\$20	9.96%	\$1,598.00	\$1,578.00	\$20

### Health Premiums – UE/IUP

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Deductible 3	Single	\$854.84	\$834.84	\$20	10.31%	\$943.00	\$923.00	\$20
Plus	Family	\$2,004.94	\$1,688.76	\$316.18	10.18%	\$2,209.00	\$1,861.00	\$348.00
Iowa	Single	\$847.04	\$827.04	\$20	10.38%	\$935.00	\$915.00	\$20.00
Select	Family	\$1,986.68	\$1,688.77	\$297.91	10.18%	\$2,189.00	\$1,861.00	\$328.00
Blue	Single	\$619.10	\$599.10	\$20	10.16%	\$682.00	\$662.00	\$20
Access	Family	\$1,453.20	\$1,433.20	\$20	9.96%	\$1,598.00	\$1,578.00	\$20



### Health Premiums – PPME

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Program 3	Single	\$849.66	\$849.66	\$0	10.40%	\$938.00	\$938.00	\$0
Plus	Family	\$1,992.81	\$1,688.77	\$304.04	10.20%	\$2,196.00	\$1,861.00	\$335.00
Iowa	Single	\$847.04	\$847.04	\$0	10.38%	\$935.00	\$935.00	\$0
Select	Family	\$1,986.68	\$1,688.76	\$297.92	10.18%	\$2,189.00	\$1,861.00	\$328.00
Blue	Single	\$619.10	\$619.10	\$0	10.16%	\$682.00	\$682.00	\$0
Access	Family	\$1,453.20	\$1,453.20	\$0	9.96%	\$1,598.00	\$1,598.00	\$0

### Health Premiums – SPOC (Wellness Incentive Included)

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Alliance Select	Single	\$428.85	\$408.89	\$19.96		Bid Pending		
	EE+Spouse	\$878.28	\$768.43	\$109.86				
	EE+Children	\$811.81	\$715.26	\$96.56				
	Family	\$1,316.14	\$1,118.72	\$197.42				

### Health Premiums– SPOC (Wellness Incentive Not Included)

Wellmark	Contract Type	2016			Percent Inc/(Dec)	2017		
		Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
Alliance Select	Single	\$428.85	\$343.08	\$85.78		Bid Pending		
	EE+Spouse	\$878.28	\$702.62	\$175.66				
	EE+Children	\$811.81	\$649.45	\$162.36				
	Family	\$1,316.14	\$1,052.91	\$263.24				

## 2017 Managed Care Service Areas (Map)\*



\*Shaded counties are covered by the managed care carrier network

## Dental Premiums

*American Federation of State County and Municipal Employees (AFSCME),  
Non-Contract, AFSCME Judicial Employees &  
Public Professional and Maintenance Employees (PPME)*

ACTUAL DENTAL INSURANCE RATES							
Delta Dental	2016			Percent Inc/(Dec)	2017		
	Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
(S)	\$29.13	\$29.13	\$0.00	(1%)	\$28.68	\$28.68	\$0.00
(F)	\$78.29	\$39.15	\$39.14		\$77.06	\$38.53	\$38.53

*United Electrical/Iowa United Professionals (UE/IUP)*

ACTUAL DENTAL INSURANCE RATES							
Delta Dental	2016			Percent Inc/(Dec)	2017		
	Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
(S)	\$29.13	\$29.13	\$0.00	(1%)	\$28.68	\$28.68	\$0.00
(F)	\$78.29	\$29.13	\$49.16		\$77.06	\$28.68	\$48.38

*State Peace Officers Council (SPOC)*

ACTUAL DENTAL INSURANCE RATES							
Delta Dental	2016			Percent Inc/(Dec)	2017		
	Total Premium	State Share	Employee Share		Total Premium	State Share	Employee Share
(S)	\$32.33	\$32.33	\$0.00	(2%)	\$31.91	\$31.91	\$0.00
(F)	\$81.30	\$63.41	\$17.89		\$80.24	\$62.59	\$17.65

## Life & Long-Term Disability Premium Rates

*American Federation of State County and Municipal Employees (AFSCME),  
United Electrical/Iowa United Professionals (UE/IUP),  
Non-Contract, Judicial AFSCME,  
& Public Professional and Maintenance employees (PPME)*

Basic Life and AD&D Monthly Premium Rates			
	Plan Year 2016 (20,000)	Plan Year 2017 (20,000)	Percent Inc/(Dec)
Under 65 - \$20,000	\$3.34	\$2.90	(13%)
65 – 69 - \$13,200	\$2.20	\$1.91	(13%)
70 – 74 - \$8,300	\$1.39	\$1.20	(13%)
75 & Over - \$5,700	\$0.95	\$0.83	(13%)

### *State Police Officer's Council (SPOC)*

Basic Life Monthly Premium Rates			
	Plan Year 2016 (50,000)	Plan Year 2017 (50,000)	Percent Inc/(Dec)
Under 65 - \$50,000	\$8.35	\$7.25	(13%)
65 – 69 - \$33,000	\$5.51	\$4.79	(13%)
70 – 74 - \$20,750	\$3.47	\$3.01	(13%)
75 & Over - \$14,250	\$2.38	\$2.07	(13%)

### *All Eligible Employees*

Long-Term Disability (LTD) Premium Rates		
Plan Year 2016	Plan Year 2017	Percent Inc/(Dec)
\$0.343 per \$100 covered monthly compensation	\$0.310 per \$100 covered monthly compensation	(10%)
<p style="text-align: center;"><b>Formula for monthly LTD cost =</b></p> <p style="text-align: center;"><u>Biweekly Salary (to annual maximum of \$60,000) X 26 X .00310</u></p> <p style="text-align: center;">12</p>		

## Supplemental Life Premium Rates

### *All Eligible Employees*

Supplemental Life	2016	Percent	2017
Per	\$1,000	Inc/(Dec)	\$1,000
Under 29	0.05	(42%)	0.029
30-34	0.066	(42%)	0.038
35-39	0.086	(36%)	0.055
40-44	0.11	(30%)	0.077
45-49	0.164	(24%)	0.125
50-54	0.254	(19%)	0.207
55-59	0.454	(15%)	0.387
60-64	0.684	(13%)	0.594
Note Below Groups subject to reduction in coverage			
Reduction for 65-69			
65-69	0.74	33%	0.987
Reduction for 70-74			
70-74	0.682	113%	1.454
Reduction for 75-79			
75-79	0.594	212%	1.854
Reduction for 80 and Up			
80 and Up	0.418	344%	1.854

**Note:** Above rate per \$1,000 is used to calculate rates on subsequent pages related to the amount of coverage an employee elects. (E.G. \$5,000 of coverage is the per \$1,000 rate multiplied by 5.)

**Note:** SPOC-covered employees are eligible for \$50,000 of Basic Life Insurance and \$250,000 of Supplemental Insurance due to their bargaining agreement.

UE/IUP-covered employees are eligible for \$20,000 of Basic Life Insurance and \$40,000 of Supplemental Insurance due to their bargaining agreement.

All other employees are eligible for \$20,000 of Basic Life Insurance and \$100,000 of Supplemental Insurance.

# Supplemental Life Insurance Premiums

## Employee funded benefit

### Bargaining status dictates available coverage

#### Supplemental Life

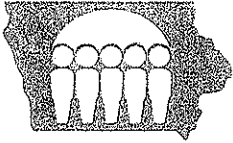
Per	\$ 5,000.00	\$ 10,000.00	\$ 15,000.00	\$ 20,000.00	\$ 25,000.00	\$ 30,000.00	\$ 35,000.00	\$ 40,000.00	\$ 45,000.00	\$ 50,000.00
Under 29	0.145	0.29	0.435	0.58	0.725	0.87	1.015	1.16	1.305	1.45
30-34	0.19	0.38	0.57	0.76	0.95	1.14	1.33	1.52	1.71	1.9
35-39	0.275	0.55	0.825	1.1	1.375	1.65	1.925	2.2	2.475	2.75
40-44	0.385	0.77	1.155	1.54	1.925	2.31	2.695	3.08	3.465	3.85
45-49	0.625	1.25	1.875	2.5	3.125	3.75	4.375	5	5.625	6.25
50-54	1.035	2.07	3.105	4.14	5.175	6.21	7.245	8.28	9.315	10.35
55-59	1.935	3.87	5.805	7.74	9.675	11.61	13.545	15.48	17.415	19.35
60-64	2.97	5.94	8.91	11.88	14.85	17.82	20.79	23.76	26.73	29.7
Coverage Reductions Apply To Below Age Groups										
Reduction for 65-69	\$ 3,300.00	\$ 6,600.00	\$ 9,900.00	\$ 13,200.00	\$ 16,500.00	\$ 19,800.00	\$ 23,100.00	\$ 26,400.00	\$ 29,700.00	\$ 33,000.00
65-69	4.935	9.87	14.805	19.74	24.675	29.61	34.545	39.48	44.415	49.35
Reduction for 70-74	\$ 2,075.00	\$ 4,150.00	\$ 6,225.00	\$ 8,300.00	\$ 10,375.00	\$ 12,450.00	\$ 14,525.00	\$ 16,600.00	\$ 18,675.00	\$ 20,750.00
70-74	7.27	14.54	21.81	29.08	36.35	43.62	50.89	58.16	65.43	72.7
Reduction for 75-79	\$ 1,425.00	\$ 2,850.00	\$ 4,275.00	\$ 5,700.00	\$ 7,125.00	\$ 8,550.00	\$ 9,975.00	\$ 11,400.00	\$ 12,825.00	\$ 14,250.00
75-79	9.27	18.54	27.81	37.08	46.35	55.62	64.89	74.16	83.43	92.7
Reduction for 80 and Up	\$ 1,000.00	\$ 2,000.00	\$ 3,000.00	\$ 4,000.00	\$ 5,000.00	\$ 6,000.00	\$ 7,000.00	\$ 8,000.00	\$ 9,000.00	\$ 10,000.00
80 and Up	9.27	18.54	27.81	37.08	46.35	55.62	64.89	74.16	83.43	92.7

#### Supplemental Life

Per	\$ 55,000.00	\$ 60,000.00	\$ 65,000.00	\$ 70,000.00	\$ 75,000.00	\$ 80,000.00	\$ 85,000.00	\$ 90,000.00	\$ 95,000.00	\$ 100,000.00
Under 29	1.595	1.74	1.885	2.03	2.175	2.32	2.465	2.61	2.755	2.9
30-34	2.09	2.28	2.47	2.66	2.85	3.04	3.23	3.42	3.61	3.8
35-39	3.025	3.3	3.575	3.85	4.125	4.4	4.675	4.95	5.225	5.5
40-44	4.235	4.62	5.005	5.39	5.775	6.16	6.545	6.93	7.315	7.7
45-49	6.875	7.5	8.125	8.75	9.375	10	10.625	11.25	11.875	12.5
50-54	11.385	12.42	13.455	14.49	15.525	16.56	17.595	18.63	19.665	20.7
55-59	21.285	23.22	25.155	27.09	29.025	30.96	32.895	34.83	36.765	38.7
60-64	32.67	35.64	38.61	41.58	44.55	47.52	50.49	53.46	56.43	59.4
Coverage Reductions Apply To Below Age Groups										
Reduction for 65-69	\$ 36,300.00	\$ 39,600.00	\$ 42,900.00	\$ 46,200.00	\$ 49,500.00	\$ 52,800.00	\$ 56,100.00	\$ 59,400.00	\$ 62,700.00	\$ 66,000.00
65-69	54.285	59.22	64.155	69.09	74.025	78.96	83.895	88.83	93.765	98.7
Reduction for 70-74	\$ 22,825.00	\$ 24,900.00	\$ 26,975.00	\$ 29,050.00	\$ 31,125.00	\$ 33,200.00	\$ 35,275.00	\$ 37,350.00	\$ 39,425.00	\$ 41,500.00
70-74	79.97	87.24	94.51	101.78	109.05	116.32	123.59	130.86	138.13	145.4
Reduction for 75-79	\$ 15,675.00	\$ 17,100.00	\$ 18,525.00	\$ 19,950.00	\$ 21,375.00	\$ 22,800.00	\$ 24,225.00	\$ 25,650.00	\$ 27,075.00	\$ 28,500.00
75-79	101.97	111.24	120.51	129.78	139.05	148.32	157.59	166.86	176.13	185.4
Reduction for 80 and Up	\$ 11,000.00	\$ 12,000.00	\$ 13,000.00	\$ 14,000.00	\$ 15,000.00	\$ 16,000.00	\$ 17,000.00	\$ 18,000.00	\$ 19,000.00	\$ 20,000.00
80 and Up	101.97	111.24	120.51	129.78	139.05	148.32	157.59	166.86	176.13	185.4

## Supplemental Life Insurance Premiums (Cont'd)

Supplemental Life									
Per	\$ 125,000.00	\$ 150,000.00	\$ 175,000.00	\$ 200,000.00	\$ 225,000.00	\$ 250,000.00			
Under 29	3.625	4.35	5.075	5.8	6.525	7.25			
30-34	4.75	5.7	6.65	7.6	8.55	9.5			
35-39	6.875	8.25	9.625	11	12.375	13.75			
40-44	9.625	11.55	13.475	15.4	17.325	19.25			
45-49	15.625	18.75	21.875	25	28.125	31.25			
50-54	25.875	31.05	36.225	41.4	46.575	51.75			
55-59	48.375	58.05	67.725	77.4	87.075	96.75			
60-64	74.25	89.1	103.95	118.8	133.65	148.5			
Coverage Reductions Apply To Below Age Groups									
Reduction for 65-69	\$ 82,500.00	\$ 99,000.00	\$ 115,500.00	\$ 132,000.00	\$ 148,500.00	\$ 165,000.00			
65-69	123.375	148.05	172.725	197.4	222.075	246.75			
Reduction for 70-74	\$ 51,875.00	\$ 62,250.00	\$ 72,625.00	\$ 83,000.00	\$ 93,375.00	\$ 103,750.00			
70-74	181.75	218.1	254.45	290.8	327.15	363.5			
Reduction for 75-79	\$ 35,625.00	\$ 42,750.00	\$ 49,875.00	\$ 57,000.00	\$ 64,125.00	\$ 71,250.00			
75-79	231.75	278.1	324.45	370.8	417.15	463.5			
Reduction for 80 and Up	\$ 25,000.00	\$ 30,000.00	\$ 35,000.00	\$ 40,000.00	\$ 45,000.00	\$ 50,000.00			
80 and Up	231.75	278.1	324.45	370.8	417.15	463.5			



# Iowa Department of Human Services

Terry E. Branstad  
Governor

Kim Reynolds  
Lt. Governor

Charles M. Palmer  
Director

SEP 14 2016

EXECUTIVE COUNCIL  
2016 SEP 14 AM 10:42

GeorgAnna Madsen, Executive Secretary  
Executive Council of Iowa  
Capitol Building  
LOCAL

Re: Governor's Proclamation of a State of Disaster Emergency – Request for Funds

Dear Ms. Madsen:

Per the Governor's Disaster Declaration, I am requesting funding for the Iowa Individual Assistance Grant Program be placed on the Executive Council Agenda for Monday, September 19, 2016. The Iowa Department of Human Services is requesting the Executive Council adopt a Resolution for Funds in the amount of \$60,000.00 for Kossuth County pursuant to Iowa Code 29C.20A to distribute funds to individuals or families to replace/repair items affected by the disaster emergency which cannot be met by other means of financial assistance.

The account coding for the funds to be transferred will be:

Dept Fund Appr Org  
401 0391 0000 1709\_ State Only Disaster \_ Kossuth County\_Sept2016

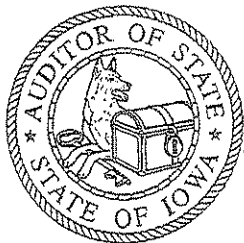
Thank you for your assistance.

Sincerely,

Charles M. Palmer  
Director

cc: Vern Armstrong, Department of Human Services  
Christie Templeton, Department of Human Services  
Mihneta Lisinovic, Department of Human Services  
Rick Fox, Department of Human Services  
Shashi Goel, Department of Management





OFFICE OF AUDITOR OF STATE  
STATE OF IOWA

State Capitol Building  
Des Moines, Iowa 50319-0004

Telephone (515) 281-5834 Facsimile (515) 242-6134

Mary Mosiman, CPA  
Auditor of State

September 2, 2016

EXECUTIVE COUNCIL  
2016 SEP -7 AM 9:20

GeorgAnna Madsen, Secretary  
Executive Council of Iowa  
State Capitol Building  
LOCAL

Dear GeorgAnna:

I respectfully request permission of the Executive Council to employ the services of Berry Dunn McNeil & Parker, LLC, to perform the annual review and evaluation of the on-line and instant ticket systems operated by Scientific Games International for the Iowa Lottery Authority for the three years ending June 30, 2017, June 30, 2018 and June 30, 2019.

The total reimbursement for the audit shall not be for more than \$25,000 for the year ending June 30, 2017, \$24,000 for the year ending June 30, 2018 and \$23,000 for the year ending June 30, 2019. A copy of the proposed Agreement is attached.

Your assistance in this matter is greatly appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Mary Mosiman".

Mary Mosiman

MM/gp  
Attachment